

## Informa PLC Press Release

23 December 2020

# General Meeting Update

### 2021-2023 Equity Revitalisation Plan approved by shareholders

Informa (LSE: INF.L), the Information Services, Advanced Learning, B2B Exhibitions and Events Group today held its General Meeting at 5 Howick Place, London, SW1P 1WG. All resolutions put to the General Meeting were voted on by way of a poll and were approved by Shareholders.

The Board notes and records that shareholders voted in favour of both the new Remuneration Policy and the Equity Revitalisation Plan ("ERP") rules put to today's General Meeting.

In finalising the proposals put to the General Meeting, the Board consulted widely with shareholders and was pleased that there was significant support for the overall rationale and principles of an ERP restricted share plan, with its focus on long term equity ownership and equity value. However, throughout the consultation there were a range of different technical, policy and principled reasons, that meant some shareholders would not be able to support the final shape of the plan. This range of different preferences is reflected in the votes cast against the resolutions at today's General Meeting.

As a restricted share plan, the ERP takes a deliberately different approach to leadership remuneration, which the Board firmly believes is the right approach for the Company in the current circumstances. It aligns all Colleagues at Informa closely with shareholders, whilst providing a strong mechanism to retain and motivate the broader Senior Management Team in the wake of the significant uncertainty created by COVID-19.

The Board acknowledges the wide range of different views amongst some of its shareholders and remains committed to continue to engage with all shareholders to provide ongoing clarity and reassurance that the new approach, adopted through the ERP, is the right approach.

The full results of the poll are set out below:

| RESOLUTION                                                                               | FOR <sup>1</sup> |       | AGAINST     |       | TOTAL         | VOTES CAST AS A PERCENTAGE OF TVR | WITHHELD <sup>2</sup> |
|------------------------------------------------------------------------------------------|------------------|-------|-------------|-------|---------------|-----------------------------------|-----------------------|
|                                                                                          | Votes            | %     | Votes       | %     | Votes         | %                                 | Votes                 |
| 1. To adopt a new Directors' Remuneration Policy. The Informa Equity Revitalisation Plan | 694,307,564      | 59.43 | 473,876,836 | 40.57 | 1,168,184,400 | 77.77%                            | 18,893,941            |
| 2. To adopt the rules of the Informa Equity Revitalisation Plan                          | 694,768,537      | 59.46 | 473,675,524 | 40.54 | 1,168,444,061 | 77.79%                            | 18,634,280            |

<sup>1</sup> Where shareholders appointed the Chairman as proxy with discretion as to voting, their votes were cast in favour of the resolution.

<sup>2</sup> A vote withheld is not a vote in law and is not counted towards the votes cast 'For' or 'Against' a resolution.

The total voting rights of the Company as at 10:00pm on 21 December 2020 (the time by which shareholders wanting to vote at the General Meeting were required to be entered on the Register) was 1,502,137,804 ordinary shares of 0.1p each. The Company does not hold any shares in treasury.

In accordance with Listing Rule 9.6.2, copies of the resolutions were passed at the General Meeting, other than resolutions constituting ordinary business, will shortly be available for inspection at the National Storage Mechanism (<https://data.fca.org.uk/#/nsm/nationalstoragemechanism>). A copy of the poll results for the General Meeting will also shortly be available on the Informa website ([www.informa.com/investors](http://www.informa.com/investors)).

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